

People Update

National Council – April 2024



tabletennisengland.co.uk



Summary

- Table Tennis United – the people priorities
- Our Goals... 2024
- Technical Officials Academy
- DIAP
- IWD 2024 - #inspireinclusion

Table Tennis United ... from 2024

What we will continue

- More people playing – led by Area insight
- Implementation of competition review
- Continue to build our talent pathway
- Reach and engage more customers
- Further build our major event portfolio
- Further reform and develop our governance

What REALLY matters

- Paris 2024
- Energised, committed and talented coaches across the pyramid
- Build our technical capability
- Tackle inequalities
- Enable increased investment into table tennis
 - Launch our commercial proposition
 - Reduce costs
 - Increase income
- The growth of our People

Our Goals... 2024



TABLE TENNIS WILL BE A THRIVING COMMUNITY - A SPORT FOR EVERYONE WITH NO BARRIERS TO TAKING PART	CULTURE CHANGE ACROSS THE PATHWAY THAT INSPIRES WORLD CLASS PERFORMANCES AND MEDAL SUCCESS	CONNECTION ACROSS THE TABLE TENNIS COMMUNITY	A HIGH PERFORMING ORGANISATION THAT IS NOT JUST FIT FOR TODAY BUT IS FIT FOR THE FUTURE
More people will play table tennis, with a particular focus on gender parity, and young people from deprived communities.	Develop, and launch, a coach learning and development strategy	Further increase the visibility of table tennis by expanding our major events portfolio	Address the inequalities across the sport through resetting <i>Level the Table</i>
Introduce new people to competition by introducing a localised calendar	Transition to the Elite Training Centre with full time players; an environment that displays world class standards.	Improve the efficiency and effectiveness of our activities and services through a connected, customer focused, tech eco-system	Increase investment to support the growth of table tennis
Scope the commercial potential of Ping			Invest in our People – Board, staff, coaches, technical officials, event workforce

A HIGH PERFORMING ORGANISATION THAT IS NOT JUST FIT FOR TODAY BUT IS FIT FOR THE FUTURE

Invest in our People – Board, staff, coaches, technical officials, event workforce:

- Evaluation process for Board
- Performance Review for Staff
- Review of Coach Learning & Development
- Technical Officials Academy
- Event & Volunteer workforce

Technical Officials Academy

What we want to achieve

“To have the best Technical Officials pathway in Europe by number and quality of officials.”

How will we achieve this?

- 1) Built around 7 objectives
- 2) A clear approach with a 4-stage process which includes
 - 1) Speaking to the table tennis community, understanding attitudes and behaviours
 - 2) Ensuring the qualifications and courses are fit for purpose
 - 3) Creating a highly skilled workforce of tutors and mentors to ensure delivery can happen equally across England and existing technical officials can develop and progress
 - 4) An approach that is locally driven through the Area Networks.
- 3) Having a knowledgeable workforce driving it. The below is the make up of the group.

Technical Officials Working Group people

Andrew Wilesmith, Chris Newton, Karen Tonge OBE, Tom Purcell, Stephen Smith, Brian Jackson

When

The launch of the Technical Officials Academy is due in Autumn 2024

A HIGH PERFORMING ORGANISATION THAT IS NOT JUST FIT FOR TODAY BUT IS FIT FOR THE FUTURE

Address the inequalities across the sport through resetting
Level the Table:

- *Three focus areas:*

 - Women & Girls

 - Physical/ mental differences

 - Ethnically Diverse Communities

- Consideration of socio-economic factors

DIAP

“Table Tennis England is committed to becoming a more diverse and inclusive organisation to bring new and different perspectives to our work and our sport, particularly with those who are currently underrepresented within our organisation”

- Strategy & Leadership
- Governance
- Representation
- Stakeholder participation
- Data

Our Commitment

Table Tennis England's vision is to achieve gender parity in table tennis, ensuring there is a place for everyone at the table

51% of the population in
England are women
(Census data)

but women only make up...

12% of members

17% of coaches

3% of club or
league chairs

Round Table Discussions



How do you view the current landscape of Women and Girls participation in table tennis?

Perceptions of Women & Girls in table tennis



What do you feel
prevents Women and
Girls from taking part in
table tennis?

What prevents Women & Girls from participating in table tennis?



- Lack of exposure in schools
- Not enough representation of W&G across the sport
- Not enough women coaches
- Club & league structures are not suitable for women
- Male dominance and judgements across the sport



What changes would you like to see to encourage more Women and Girls to take part in table tennis?

What changes need to be made to encourage more Women & Girls to play table tennis?



- Increase and enhance school experiences, including upskilling of teachers
- Alter the narrative for W&G participation, use language that appeals to W&G
- Exposure of positive role models
- Connect the W&G community, nationally and regionally

