



RECRUITMENT PACK

CHIEF EXECUTIVE OFFICER

TABLE TENNIS ENGLAND

JUNE 2024





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WELCOME FROM THE CHAIR

Thank you for your interest in becoming the Chief Executive Officer of Table Tennis England!



Table tennis is going from strength to strength with more than 450,000 people playing regularly; this happens because of extraordinary people in our team and across the wider table tennis community.

Our strategy, [Table Tennis United](#), sets out an exciting journey of growth and transformation that underpins our purpose to 'host generations of players at our table', and towards our vision of 'a table tennis nation'. We have recently been awarded the hosting of the World Team Table Tennis Championships in London in 2026.

We are now seeking a new CEO for Table Tennis England to support the wider Executive Team

to achieve extraordinary things for table tennis in England. Table tennis is all about people and if we are to achieve our ambitions, we must ensure we are relevant and connected to our membership, to the wider playing community and to those partners and stakeholders who can help us 'go faster'.

This is a sport doing something incredibly exciting – we look forward to your interest to come on that journey with us.

Nick Donald
Chair
Table Tennis England



ABOUT US

WHO WE ARE

We are the National Governing Body for table tennis in England; we are also appointed by Great Britain Table Tennis to lead the operational delivery of the GB Performance Programme which is solely focused on preparing athletes to represent Great Britain at the Olympic Games.

OUR PURPOSE

To host generations of players at our table.

OUR VISION:

To be a table tennis nation.

OUR STRATEGY

[Table Tennis United](#) is the blueprint for table tennis in England and sets out our bold ambitions through four Pledges:

1. Table tennis will be a thriving community - a sport for everyone with no barriers to taking part
 - a. Working in partnership
 - b. Growing a grass roots workforce
 - c. Participation with a purpose
 - d. Competition for all
2. Culture change across the pathway that inspires world class performances and medal success
 - a. World class pathway
 - b. World class behaviours
 - c. World class environments
3. Connection across the table tennis community
 - a. Building our digital capability
 - b. Staging fantastic events
 - c. Developing our partners
4. A high performing organisation that is not just fit for today but is fit for the future
 - a. A powerful culture
 - b. Tackling inequalities
 - c. Investing in people
 - d. Influencing our partners
 - e. Inspiring change
 - f. Growing our owned income

THE OPPORTUNITY

Table Tennis is a sport that everyone plays; cradle to grave. With no barriers to entry. It started in England but it's played in every country and is massive in many countries, particularly Asia.

And

The World Championships are coming home in 2026.

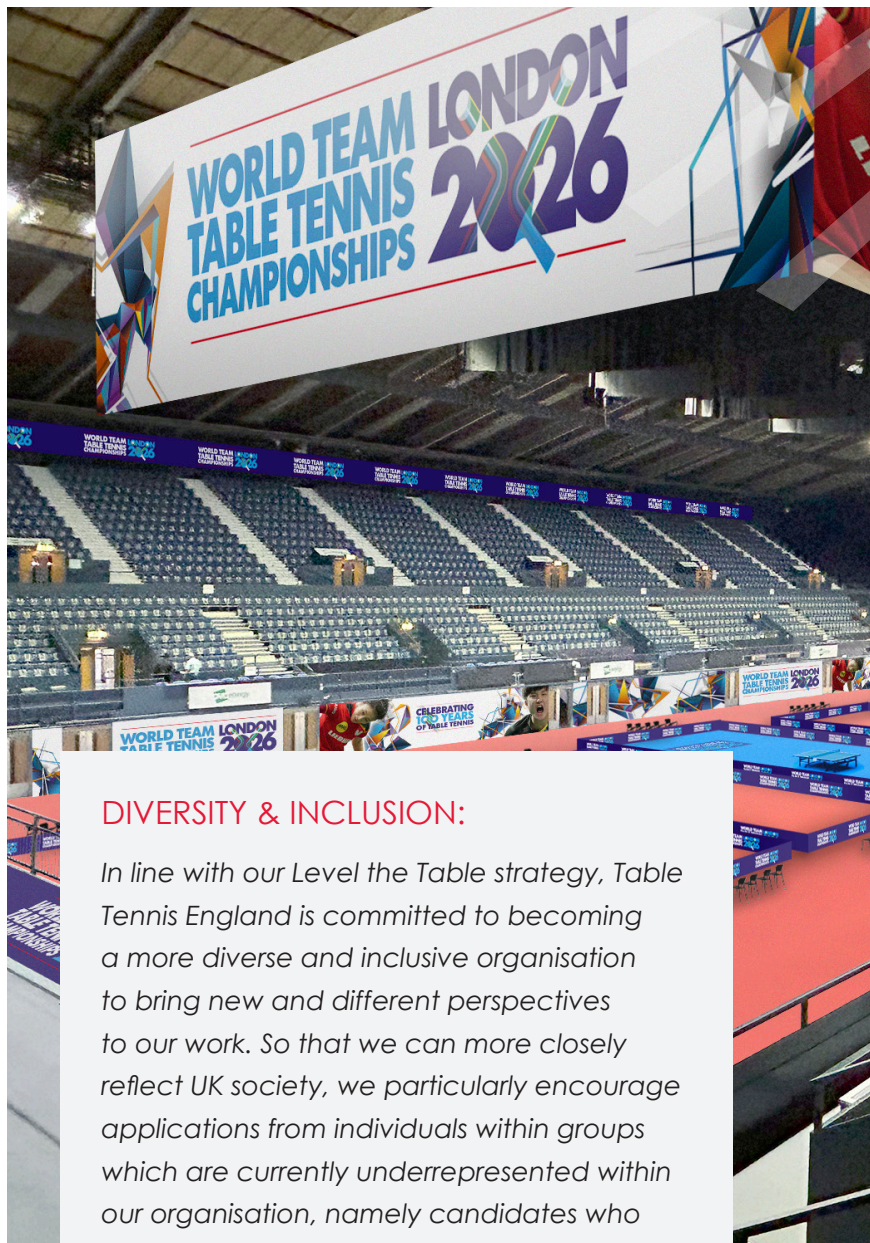
Our excellent, outgoing CEO has set a clear strategy and has the support of the invaluable volunteer and membership groups.

There's a strong and united Board with a great Chair and an excellent management team ready and raring to go.

But

We need a new leader to;

- Drive us forward
- Accelerate change
- Deliver our digital vision
- Harness the mass participation and love for the game
- Land new commercial opportunities



DIVERSITY & INCLUSION:

In line with our Level the Table strategy, Table Tennis England is committed to becoming a more diverse and inclusive organisation to bring new and different perspectives to our work. So that we can more closely reflect UK society, we particularly encourage applications from individuals within groups which are currently underrepresented within our organisation, namely candidates who identify with different gender attributes, from an ethnically diverse background and/ or individuals with a disability or long-term health condition, and/or those at any stage of their career.



HOW TO APPLY

YOUR APPLICATION

If this exciting position appeals to you, you should submit the following documents to daryl.mason@hartmannmason.com by **Friday 5th July 2024**:

1. An up-to-date CV which shows your full career history and details your skills and experience.
2. An accompanying cover letter detailing what you can bring to the next stage of our evolution, how you meet the requirements of the role, and why it appeals to you. We recommend that this is no longer than two sides of A4.

For an informal, confidential chat about the opportunity, please contact [Daryl Mason](#) at Hartmann Mason.

Initial video interviews will take place in the week commencing **15th July 2024** with final stage face-to-face interviews following the Paris Olympics.



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