

Table Tennis England believes that slavery and human trafficking have no place in Table Tennis. As part of its ongoing commitment to improve and nurture the sport of Table Tennis in England, Table Tennis England is committed to acting ethically and with integrity both internally and in our business relationships. We have zero tolerance for and will never knowingly support or do business with organisations in any way connected with slavery, human trafficking or child labour.

Table Tennis England is committed to taking measures aimed at trying to ensure that its supply chains are free from human trafficking and slavery. Modern slavery and human trafficking are complex problems, with multiple social and economic drivers, and Table Tennis England is committed to being part of the solution. Table Tennis England carries out checks on all employees to ensure that they are legally entitled to work in the UK. Table Tennis England's supply chain is predominately based in the UK and are compliant with UK legislation.

Table Tennis England, a company limited by guarantee, is the governing body of table tennis in England, responsible for representing, co-ordinating, administering, marketing and developing the sport in close co-operation with related bodies such as British Para Table Tennis. Table Tennis England exists to create and support opportunities for everyone to enjoy and achieve in table tennis. Whilst Table Tennis England is statutorily required to, we make this statement voluntarily to demonstrate our commitment to combatting human trafficking, slavery and child labour.

Table Tennis England has appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We regularly review and update all our policies. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Table Tennis England is committed to ensuring that all its people understand what modern slavery is, the circumstances in which it may occur, are educated about the risk indicators, and are equipped to identify instances of possible slavery and human trafficking. Table Tennis England aims to foster a culture, and provide a framework, for staff to report any concerns surrounding slavery and human trafficking. Table Tennis England already has a Whistleblowing Policy in place.

If Table Tennis England identifies any instances of modern slavery or human trafficking in the UK, whether in its own supply chain or otherwise, it will report this to the police without delay. If a potential incident of slavery or human trafficking is identified overseas, then Table Tennis England will take such steps as are necessary in the circumstances, considering always which approach will produce the safest outcome for potential victims. In all cases where an actual or potential incident of modern slavery or human trafficking is identified in Table Tennis England's supply chain, Table Tennis England will also take appropriate steps in relation to the relevant supplier, dependent on the circumstances.

Table Tennis England's priorities in the next financial year are to:

- Implement modern slavery training for all Table Tennis England staff.
- Make enhancements to the Table Tennis England Whistleblowing Policy to include reference to how concerns connected to modern slavery and/or human trafficking in the business or supply chain can be reported;

- Include a clause in new or renewing contracts with partners and suppliers relating to those entities' compliance with the Modern Slavery Act; and
- As part of our ongoing due diligence, improve our systems which:
 - Identify and assess potential risk areas in our supply chains;
 - Mitigate the risk of slavery and human trafficking occurring in our supply chains; and
 - Monitor potential risk areas in our supply chains.

This statement is made voluntarily pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Table Tennis England's slavery and human trafficking statement for the financial year ending March 2023.

A handwritten signature in black ink, appearing to read 'Adrian Christy'.

Adrian Christy
Chief Executive
14 April 2022