

Table Tennis England Selection Policy

England Junior Squad 2019/20 Season

Version: 1.2

30 May 2019

1. Overview

This selection policy relates to the England Junior Squad (EJS) for 2019-2020. The EJS is a training programme that forms part of the England Junior Pathway.

2. Programme Purpose & Status

The purpose of this squad is to develop young players in order to help players;

- Find out what they are capable of;
- Prepare for the next phase of their table tennis journey.

The programme will consist of core training camps and additional opportunities with clear performance standards and behaviours set throughout.

3. Selection Panel

A selection panel will be established comprising three voting members including Chair:

- Table Tennis England Director of Sport (Chair)
- Table Tennis England Technical Director
- Table Tennis England Programme Manager
- Table Tennis England National Coach

Additional experts may be asked to provide advice or information to the selection panel at the request of the Chair.

In the event of any conflict of interest for any member, the Table Tennis England conflict of interest policy should be adhered to. Any member with a conflict of interest shall not be entitled to vote on that issue.

4. Eligibility

Table Tennis England will only select athletes for the EJS who:

1. Are affiliated to Table Tennis England, holding a valid Table Tennis England Player Licence and in good standing;
2. Are eligible to represent England in ITTF and ETTU approved competitions and have a valid British Passport;
3. Are not currently under disqualification or suspension under the rules of Table Tennis England or ITTF & ETTU;
4. Are not currently serving any sanction for an anti-doping rule violation under any relevant anti-doping rules;

5. Have provided Table Tennis England with a signed Acknowledgement (as set out at the end of the Selection Policy);
6. Have notified Table Tennis England that they wish to be considered for this programme by the deadline published below. Players are required to notify the performance team that they wish to be considered for selection **no later than 30th June 2019**, by completing the relevant Table Tennis England EJS Online Application Form;
7. Are nationally ranked within the top 10 Cadets (u15) or Juniors (u18) following the Table Tennis England June 2019 Ranking List;
8. If selected, players will be required to sign a Team Members' Agreement to accept their place. The Agreement will include a code of conduct and a commitment to adhere to observe Table Tennis England sponsorship guidelines and to wear, if required, appropriate apparel;
9. Players who meet eligibility clause 1 and all of clause 2 above except they do not yet have a valid British passport can be considered eligible provided:
 - There are still spaces in the Squad they are seeking selection after all eligible players with a British passport have been considered;
 - The ETTU & ITTF have accepted that they can play under "England";
 - The players have met all other eligibility criteria.

5. Programme Structure

The EJS will be made up of 2 groups:

a. Performance Group

Made up of a combination of domestically and internationally based players that have been selected from within the Cadet & Junior age groups. Players in this group will operating within the following performance level;

Year of Birth	European Ranking
Born 2002 or later	Junior Top 60 or above
Born 2003 or later	Junior Top 80 or above
Born 2004 or later	Junior Top 100 or above
Born 2005 or later	Cadet Top 60 or above
Born 2006 or later	Cadet Top 80 or above
Born 2007 or later	Cadet Top 100 or above

Players within this performance category will agree a periodised training and competition plan, directed by the Performance Team. The Performance group will access all core and additional training opportunities and additional individual support throughout the season to support their development and ensure they remain on track for the outcomes set for the year.

b. Training Group

Made up of domestically based players that have been selected from within the Cadet & Junior age groups. These players will have demonstrated to the satisfaction of the Performance Team the minimum performance standards for the group.

This group will be invited to attend all core training camps and if deemed appropriate by the Performance Team, may be offered the opportunity to attend any additional opportunities we provide.

As a guide, players will be assessed collectively across three main areas;

a. Table Tennis Skill

This will look at players technical and tactical abilities including service and receive, players attack and defence, ability to play on both wings, levels of consistency, and overall movement.

b. Physical Ability

Players will be taken through a number of physical tasks to assess their current capabilities in a number of different physical areas, such as stamina, speed, core stability, power, etc. The table below gives examples of some tests we may use (subject to change), with guidelines of the physical level players should be aiming to attain;

		13yrs	14yrs	15yrs	16yrs	17yrs
PHYSICAL (GIRLS)	Hop & Hold (cms)	110	120	130	140	150
	Shuttle Sprints 5m-10m-5m (secs)	5.8	5.6	5.4	5.2	5.0
	Trunk Hold (mins:secs)	2:30	2:45	3:00	3:15	3:30
	Yo Yo (level)	15.7	15.8	16.1	16.3	16.5
PHYSICAL (BOYS)	Hop & Hold (cms)	120	130	140	150	160
	Shuttle Sprints 5m-10m-5m (secs)	5.6	5.4	5.2	5.0	4.8
	Trunk Hold (mins:secs)	2:45	3:00	3:15	3:30	3:45
	Yo Yo (level)	17.1	17.3	17.5	17.7	18.0

c. Performance Behaviours and Attributes

This part of the assessment will look at other key behaviours and attributes that are needed in performance players, which include;

- Work rate
- Concentration/ focus
- Ability to learn
- Dealing with pressure
- Handling and using emotion positively

6. Selection Process

The selection process will consist of 3 stages:

2. Submission of completed of Online EJS Application Form; https://docs.google.com/forms/d/e/1FAIpQLScfc2CDkC-wv-914i6AK1kIGGWM3C5mRG-opCdE2Y-j3-QMEg/viewform?usp=sf_link
3. Application reviewed with shortlisted players invited to attend the EJS Introduction & Assessment Day;
4. Following the EJS Introduction & Assessment Camp, the Selection Panel will select and invite players to join either the England Junior Performance Group or England Junior Training Group;

7. Timings

May 2019	Applications open for EJP Programme for 2019/20
30 th June 2019	Close Date for Applications

July 2019	Applications shortlisted and invitations for the EJS Introduction & Assessment Camp
31 st August & 1 st September	EJS Introduction & Assessment Camp
2 nd September	Players notified on selection

8. Provisional Programme for 2019/20

2019		2020	
31 st Aug / 1 st Sep	Induction & Assessment Camp	18 th & 19 th Jan	Core Camp 4
21 st & 22 nd Sep	Core Camp 1	15 th & 16 th Feb	Core Camp 5
5 th & 6 th Oct	Core Camp 2	17 th & 18 th Feb	Additional Camp
21 st to 25 th Oct	Additional Camp	14 th & 15 th Mar	Core Camp 6
9 th & 10 th Nov	Core Camp 3	18 th & 19 th Apr	Core Camp 7
15 th to 17 th Nov	Additional Camp	26 th to 30 th May	Additional Camp
14 th & 15 th Dec	Additional Camp	13 th & 14 th Jun	Core Camp 8

Please note that the above is a provisional timetable and is subject to change dependant up any changes that may occur within the International and/or domestic calendars. All changes will be communicated as soon as they are known.

9. Medical

At the time of their invitation or selection, players may have their medical and/or musculoskeletal status confirmed by a nominated Table Tennis England Medical adviser.

Any player may, at any other time, be required by the programme manager to undergo fitness or medical assessments to ensure that they have maintained an adequate level of fitness to engage and perform to the best of their ability. The programme manager will specify the process by which an athlete is to confirm his or her continued health and fitness, which might include participating in certain events or undergoing fitness tests.

10. Media & Communication

All selected athletes are required to adhere to the Social Media guidance which can be found on the Table Tennis England website at the following address: <http://tabletennisengland.co.uk/wp-content/uploads/2013/01/ETTA-Social-Media-Guidelines-2012.pdf>

All athletes, whether selected or not are required to keep the notification of their selection or non-selection confidential until such time as directed by the Table Tennis England.

11. De-Selection

Table Tennis England retains the right to deselect an athlete under any of the following circumstances:

- The player is no longer eligible for selection for this programme;
- The player does not adhere to the code of conduct or team members' agreement;
- The player in the sole opinion of the Selection Panel is no longer physically or mentally able to engage and/or perform at the level consistent with that which earned their initial selection;
- The player fails to comply with any reasonable training or competition programme set out by Table Tennis England performance staff and/or does not meet deadlines associated with specific benchmark levels;

- The player fails to comply with the selection processes and payment schedule detailed within this policy;
- The player does not pay all relevant fees or any payment is returned.

12. Notification

Eligible players will be notified in a blind carbon copy (BCC) group email to all applicants confirming who has been invited or selected. Players will no longer receive individual letters notifying them of non-selection. Instead all eligible players will receive the same email communicating the outcome of selection.

Except in exceptional circumstance ineligible players will not be notified or receive the above email.

The email will communicate the same information as the individual letters regarding the selection review process and the need for confidentiality until Table Tennis England make a team or selection announcement.

13. Payment

The cost of the core programme for players who are selected and accept their place in the squad will be £550.00 each and is non-refundable. Additional training opportunities will be costed individually and advised accordingly. As noted above, players are responsible for all their own costs associated with entering, travelling and competing in camps and events covered by this policy unless otherwise agreed in writing with Table Tennis England. If the player is under eighteen, then the parent or guardian who signed the self-funding form accepts full responsibility for this payment.

Players will not be entered for events unless all payments have been received in advance for such events and any domestic training camps.

Table Tennis England reserve the right to offer its limited funding to players for a range of the camps and events covered by this policy at its full and sole discretion. There is no right of appeal in the event that an athlete is not offered any funding support for various events.

Acknowledgement

Each player shall acknowledge that they have read, understood and accepted these Selection Criteria and Guidelines by signing the enclosed copy and uploading this page within the EJS Online Application Form. For any Under 18 athletes, a parent or guardian will also be required to sign the returned copy. Players should retain the second copy for their own records.

Eligible players who are not British passport holders accept that being entered by England may affect their future ability to represent another country and that any and all consequences are the players' responsibility.

Policy:

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Acknowledged by:

Name _____ Signed _____ Date _____ (Athlete)

Name _____ Signed _____ Date _____
(Parent/Guardian)