



## Table Tennis England Selection Review Policy (v2.1)

The following procedures have been adopted by Table Tennis England in consideration of a request for a review relating to a selection decision taken under a Table Tennis England team selection policy, a selection policy for a team nominated by Table Tennis England or a Table Tennis England training squad where an individual review policy relating to that specific team or training squad does not exist.

The review request procedure is restricted to either non-selection or de-selection. The purpose of providing an athlete with a right of review against non-selection is to provide the machinery for the correction of an error and is therefore limited. The only grounds for review are selection policy has not been followed or the principles of natural justice have not been respected.

1. The athlete or their representative may make a request (the 'Review Request') to the Chief Executive of Table Tennis England ([appeals@tabletennisengland.co.uk](mailto:appeals@tabletennisengland.co.uk)) that any selection decision taken under any of the selection policies detailed above is reviewed by the Review Panel and he/she shall be entitled to produce in writing any evidence or argument in support of the Review Request that he or she chooses. Any evidence submitted must relate to the selection policy. Personal attendance at the Review meeting may be allowed on request to present the submission in person and subject to sufficient time. Players under the age of 18 may be accompanied by a parent or guardian.
2. A fee of £150, refunded if the request is upheld, must accompany each review request.
3. The review request must be received:
  - 3.1.1 no later than by 4pm on the working day after they have been notified of their non-selection in the case of 'normal' review requests
  - 3.1.2 no later than 8 hours after they have been notified of their non-selection in the case of 'fast track' review requests
  - 3.1.3 The need for 'fast track' review requests will be clearly marked on the selection policy and will only be used in cases where tight timelines need to be followed. The players will be asked to accept this time scale when they acknowledge that they have read, understood and accepted the Selection Criteria by signing a copy and returning it for the attention of the Table Tennis England Head of Talent & Performance by the relevant deadline.



- 3.1.4 Unless other wise marked on the selection policy, the 'normal' review requests timeline will prevail.
    - 3.1.5 Exceptional circumstances may require Table Tennis England to vary the review requests timeline and at such times will communicate this to the player(s) at its earliest opportunity, clearly defining the period in which they have to lodge a review request
4. The Chief Executive will immediately circulate the review request to the members of the Review Panel which will meet as soon as practical to consider the review request. The Chief Executive and up to two other persons (the 'Additional Members') who shall be recommended by the Table Tennis England Board who did not form part of the original Selection Panel and are knowledgeable about the organisation of elite sport (not necessarily Table Tennis) forming the Review Panel. The Additional Members should seek to challenge any decision that is the subject of the review and establish to their comfortable satisfaction that the original decision was correct. The Review Panel, when carrying out a review, shall be entitled to take advice (including legal advice) as they see fit.
5. The review decision shall be decided by majority vote and all shall have one vote each. The review decision shall be final.
6. In the event of an athlete requesting a review, the Review Panel shall consider which other athletes (if any) might be affected by the review. Where the review opens up the possibility that another athlete might have their selection revoked, or otherwise affected in any way, that other athlete will be given notice of the review and will be given copies of any documents submitted by the applicant. The athlete who will potentially be affected will be asked to submit their comments on the review to the Review Panel. The Review Panel shall consider the issues raised by the applicant to the review, and any other athlete, who might be affected by the review.
7. The Review Panel may either dismiss the appeal, or uphold the appeal in which case they must remit the selection decision back to the Table Tennis England Selection Panel, with any guidance which the Review Panel may consider appropriate. The Review Panel will not have jurisdiction to nominate, select or de-select any athlete.
8. The Review Panel's decision will be final: if an athlete's appeal is dismissed, he or she will have no further right of appeal. If the appeal is upheld, then this appeal process may be invoked in respect of the fresh selection decision, time allowing.

9. Save as may otherwise be agreed between them, all participants to the appeal process are required to keep the fact and contents of the appeal process confidential.

21<sup>st</sup> May 2017

ENDS