



## CODE OF CONDUCT FOR OFFICIALS

1. Match Officials, especially whilst in uniform, are ambassadors of the sport, of ITTF and of their associations. At an international competition they are the guests of the host association and must respect its traditions and social customs, the following guidelines, which are not exhaustive, are intended as an aide-memoire on the aspects of conduct at any ITTF or Table Tennis England events.
2. **Match Officials should:**
  - 2.1. Study and make sure they understand all the relevant rules, duties and procedures for the competition at which they are officiating.
  - 2.2. Be in good physical condition, with normal or corrected vision and normal hearing.
  - 2.3. Be in appropriate uniform and maintain their appearance and personal hygiene.
  - 2.4. Be prompt for all assignments.
  - 2.5. Maintain strict impartiality and avoid any relationship with players or coaches that might cast doubt on that impartiality.
  - 2.6. Refer all issues not related to their duties to the referee or other appropriate tournament official.
  - 2.7. Wherever practical avoid unaccompanied and unobserved one to one activity (when in a supervisory capacity or where a power imbalance may exist) particularly with people under the age of 19 years or vulnerable adults.
  - 2.8. Ensure their decisions and actions contribute to a safe environment.
  - 2.9. Ensure their decisions and actions contribute to a harassment free environment.
  - 2.10. At all times conduct themselves in a professional and ethical manner, respecting the authority and interests of the referee, the organisers, other tournament officials, players and the public.
3. **Match Officials should not:**
  - 3.1. Discuss tournament incidents or other issues related to their duties with players, spectators or media, but should refer any such matters to the referee and the tournament committee.
  - 3.2. Accept personal gifts from players, coaches and teams. Gifts provided by a host organisation to all officials can be accepted.
  - 3.3. Consume alcoholic beverages or take drugs or medications that will inhibit performance before their match on the day they are to officiate.
  - 3.4. Publicly criticize other officials or otherwise bring the sport into disrepute, including the use of social media.
  - 3.5. Tolerate harmful or abusive behaviours but report them to the Chair of Umpires and Referees Committee where the issue is not resolved to the satisfaction of the parties involved.
  - 3.6. As with the high standard of professionalism and conduct required of players, ITTF and Table Tennis England requires a high standard of professionalism and conduct from its officials at all times. Failure to meet these standards may result in a formal disciplinary process.