

# Table Tennis England Selection Policy

## England Youth Squad 2018/19 Season

Version: 1.0

20 June 2018

### 1. Overview

This selection policy relates to the England Youth Squad (EYS) for 2018-2019.

Variations of this selection policy may be published from time to time, in-line with Table Tennis England's performance objectives. The latest version will always be available in the performance section of the Table Tennis England website.

As outlined in the criteria below, automatic invitations will be issued and if any places remain, application will be considered for selection thereafter.

### 2. Programme Purpose & Status

#### **Vision for the EYS Programme 2018-2019:**

*For all our athletes to discover what they are capable of and to be better of the experience of trying.*

#### **Mission of the EYS Programme 2018-2019:**

To support athletes in their quest to become desirable to European Clubs between the ages of 16-18.

#### **Objective of the Programme 2018-2019:**

To create and promote safe environments for our athletes to work within.

To set clear standards for your athletes to become successful European and World level athletes for England and Great Britain in future.

To spend our time focusing on developing those athletes who consistently turn up ready to learn and fit for the job.

#### **Programme Status**

Unless otherwise notified in writing by Table Tennis England, any automatic invitation or selection implicit in this process associated with the listed programme does not convey an England Cap.

Table Tennis England EYS kit will be utilised for all activities associated with this programme, including those which are self-funded. This includes but is not limited to domestic and international training and development camps and any events.

Athletes will be required to sign all athlete agreements associated with this programme to participate.

### 3. EYS Selection Panel 2018-2019

A selection panel will be established comprising three voting members including Chair:

- Table Tennis England Director of Sport (Chair)
- Table Tennis England Technical Director
- Table Tennis England Performance Manager

Additional experts may be asked to provide advice or information to the selection panel at the request of the Chair.

In the event of any conflict of interest for any member, the Table Tennis England conflict of interest policy should be adhered to. Any member with a conflict of interest shall not be entitled to vote on that issue.

### 4. EYS Eligibility 2018-2019

Table Tennis England will only select athletes for the EYS who:

1. Are affiliated to Table Tennis England, holding a valid Table Tennis England Player Licence and in good standing
2. Are eligible to represent England in ITTF and ETTU approved competitions and have a valid British Passport
3. Are not currently under disqualification or suspension under the rules of Table Tennis England or ITTF & ETTU.
4. Are not currently serving any sanction for an anti-doping rule violation under any relevant anti-doping rules.
5. Have satisfied the selection panel of their physical readiness to perform by the date of selection. It is the players' responsibility to provide evidence of this to the panel in a timely manner. This includes fitness and training history data.
6. Have provided Table Tennis England with a signed Acknowledgement (as set out at the end of the Selection Policy) before receipt of their Table Tennis England EYS Application form or accepting their invitation if invited under the automatic selection.
7. Have provided Table Tennis England with a signed ITTF Conditions of Participation Form and copy of their valid passport and recent passport photograph.
8. Have notified Table Tennis England that they wish to be considered for this programme by the deadline published below. Athletes are required to notify the performance team ([performance@tabletennisengland.co.uk](mailto:performance@tabletennisengland.co.uk)) in writing or by email that they wish to be considered for selection by this date by completing the relevant Table Tennis England event entry form;
9. If selected, athletes may be required to sign a Team Members' Agreement to accept their place at each event. The Agreement will include a code of conduct and a commitment to adhere to observe Table Tennis England sponsorship guidelines and to wear, if required, appropriate apparel.
10. If athletes are selected any support staff approved to accompany them are required to sign and abide by a Support Staff Members' Agreement in order for the athlete to be eligible to take their place at the event. The agreement will include a code of conduct and a commitment to abide by the instructions of the Table Tennis England Performance Staff which may include a requirement to wear provided apparel.
11. Players who meet eligibility clause 1 and all of clause 2 above except they do not yet have a valid British passport can be considered eligible provided:
  - There are still spaces in the event they are seeking selection after all eligible players with a British passport have been considered
  - The ETTU & ITTF have accepted that they can play under "England"
  - The players have met all other eligibility criteria

## 5. Qualification Period

The performance and engagement levels of athletes from 1 January 2017 – 30 June 2018, will be considered for those who apply for the EYS programme 2018-2019.

## 6. Criteria

As stated above, the selection panel may select any number of athletes for this programme, taking into consideration the balance of the programme and our capacity to deliver a quality experience to all athletes as well as the number of places available once automatic invitations have been offered and accepted.

### a. Automatic Invitations

Athletes will be automatically invited to engage in the EYS programme, subject to compliance with the rest of this policy, if they are in the top 3-ranked athletes within their age group on the ITTF ranking list on June 30<sup>th</sup>, 2018. If there is an age category without three athletes with an ITTF ranking, the national rankings will be used to determine additional automatic invitations up to 3 in each category. These automatically invited athletes will need to show the same commitment to the programme as the wider squad across all elements including full engagement with the domestic training and development camps and benchmarking, to unlock the international elements of the programme. They will also be subject to the same de-selection standards and processes.

### b. Selection from Applications

If there are still places available after Automatic Selections have been accommodated the selection panel may choose to select up to the number of spaces available remaining from the applicants who have applied for the EYS programme.

## 7. Timing

June 2018	Existing EYS athletes and parents will be invited to attend a presentation on the 2018-2019 season
July 2018	National Roadshow to take place to communicate the changes to the programme
July 2018	Invitations for the EYS will be sent out and a deadline set for responses.
July 2018	EYS selection Policy and application process and form made public
August 2018	Closing date for applications for EYS 2018-2019
August 2018	Selections will be made for EYS 2018-2019
August 2018	Athletes will be informed of selections and invited to the induction camp
September 2018	EYS Programme launches

## EYS Provisional Calendar 2018-2019

2018			2019		
Month	Date	Activity	Month	Date	Activity
September	8th-9th	Induction Camp (Compulsory)	January	12th-13th	Domestic Camp
September	12th-16th	Croatian Open	February	16th-20th	Sweden
October	6th-7th	Domestic Camp	February	20th-24th	Swedish Open
October	22nd-25th TBC	Croatia TBC	March	16th-17th	Domestic Camp
November	3rd-4th	Domestic Camp	March	20th-25th (TBC)	Italian Open
November	TBC	Hungarian Open	March/April	TBC	Zagiping Open, Zagreb, Croatia
January	12th-13th	Domestic Camp	April	8th-11th	TBC
			May	1st-5th	Spanish Open
			May	28th-31st	TBC
			June	8th-9th	Domestic Camp
			June/July	29th-9th	European Youth Championships Preparation

  

Key	
Domestic Training Camp at the David Ross Sports Village, Nottingham	
International Training & Development	
International Event	

### 8. Medical

At the time of their invitation or selection, athletes may have their medical and/or musculoskeletal status confirmed by a nominated Table Tennis England Medical adviser.

Any athlete may, at any other time, be required by the programme manager to undergo fitness or medical assessments to ensure that they have maintained an adequate level of fitness to engage and perform to the best of their ability. The programme manager will specify the process by which an athlete is to confirm his or her continued health and fitness, which might include participating in certain events or undergoing fitness tests.

### 9. Media & Communication

All selected athletes are required to adhere to the Social Media guidance which can be found on the Table Tennis England website at the following address: <http://tabletennisengland.co.uk/wp-content/uploads/2013/01/ETTA-Social-Media-Guidelines-2012.pdf>

All athletes, whether selected or not are required to keep the notification of their selection or non-selection confidential until such time as directed by the Table Tennis England.

### 10. De-Selection

Table Tennis England retains the right to deselect an athlete under any of the following circumstances:

- The athlete is no longer eligible for selection for this programme
- The athlete does not adhere to the code of conduct or team members' agreement
- The athlete in the sole opinion of the Selection Panel is no longer physically or mentally able to engage and/or perform at the level consistent with that which earned their initial selection
- The athlete fails to comply with any reasonable training or competition programme set out by Table Tennis England performance staff and/or does not meet deadlines associated with specific benchmark levels
- The athlete fails to comply with the entry processes and payment schedule detailed within this policy
- The athlete does not pay all relevant fees or any payment is returned.

## 11. Notification

Eligible players will be notified in a blind carbon copy (BCC) group email to all applicants confirming who has been invited or selected. Players will no longer receive individual letters notifying them of non-selection. Instead all eligible players will receive the same email communicating the outcome of selection.

Except in exceptional circumstance ineligible players will not be notified or receive the above email.

The email will communicate the same information as the individual letters regarding the selection review process and the need for confidentiality until Table Tennis England make a team or selection announcement.

## 12. Payment

As noted above, players are responsible for all their own costs associated with entering, travelling and competing in camps and events covered by this policy unless otherwise agreed in writing with Table Tennis England. If the player is under eighteen, then the parent or guardian who signed the self- funding form accepts full responsibility for this payment.

Players will not be entered for events unless all payments have been received in advance for such events and any domestic training camps.

Table Tennis England reserve the right to offer its limited funding to players for a range of the camps and events covered by this policy at its full and sole discretion. There is no right of appeal in the event that an athlete is not offered any funding support for various events.

## Acknowledgement

Each athlete shall acknowledge that they have read, understood and accepted these Selection Criteria and Guidelines by signing the enclosed copy and returning it to Performance in writing or by email before submitting their first entry under this policy for the 2018-2019 season to [performance@tabletennisengland.co.uk](mailto:performance@tabletennisengland.co.uk) or Norfolk House, 88 Saxon Gate West, Milton Keynes, Buckinghamshire, MK9 2DL. For any Under 18 athletes, a parent or guardian will also be required to sign the returned copy. Athletes should retain the second copy for their own records.

Eligible players who are not British passport holders accept that being entered by England may affect their future ability to represent another country and that any and all consequences are the players' responsibility.

Policy:

### Table Tennis England Selection Policy

England Youth Squad 2018-2019

V 2.2

Acknowledged by:

Name \_\_\_\_\_ Signed \_\_\_\_\_ Date \_\_\_\_\_ (Athlete)

Name \_\_\_\_\_ Signed \_\_\_\_\_ Date \_\_\_\_\_ (Parent/Guardian)

ENDS