

Table Tennis England Selection Policy

England Hopes & 913 Squad 2018/19 Season

Version: 1.0

6th July 2018

1. Overview

This selection policy relates to the England Hopes & 913 Squads for 2018-2019.

Variations of this selection policy may be published from time to time, in-line with Table Tennis England's performance objectives. The latest version will always be available in the performance section of the Table Tennis England website.

2. Programme Purpose & Status

Vision for the Hopes & 913 Programme 2018-2019:

- For all our athletes to discover what they are capable of and to be better for the experience of trying.

Mission of the Hopes & 913 Programmes 2018-2019:

- To identify and support young athletes who are at the earlier stages of the performance journey

Objective of the Programme 2018-2019:

- To create and promote safe environments for our athletes to work within.
- To help athletes, coaches and parents understand what the performance journey is and what commitment is needed.
- To set clear standards for your athletes to become successful European and World level athletes for England and Great Britain in future.
- To spend our time focusing on developing those athletes who consistently turn up ready to learn and fit for the job.

Programme Status

Kit issued Table Tennis England will be utilised for all activities associated with this programme, including those which are self-funded. This includes but is not limited to domestic and international training and development camps and any events.

Athletes will be required to sign all athlete agreements associated with this programme to participate.

3. Hopes & 913 Selection Panel 2018-2019

A selection panel will be established comprising three voting members including Chair:

- Table Tennis England Director of Sport (Chair)
- Table Tennis England Technical Director
- Table Tennis England Youth Programme Manager

Additional experts may be asked to provide advice or information to the selection panel at the request of the Chair.

In the event of any conflict of interest for any member, the Table Tennis England conflict of interest policy should be adhered to. Any member with a conflict of interest shall not be entitled to vote on that issue.

4. Hopes & 913 Eligibility 2018-2019

Table Tennis England will only select athletes for the EYS who:

1. Are affiliated to Table Tennis England, holding a valid Table Tennis England Player Licence and in good standing
2. Are eligible to represent England in ITTF and ETTU approved competitions and have a valid British Passport
3. Are not currently under disqualification or suspension under the rules of Table Tennis England or ITTF & ETTU.
4. Are not currently serving any sanction for an anti-doping rule violation under any relevant anti-doping rules.
5. Have provided Table Tennis England with a signed Acknowledgement (as set out at the end of the Selection Policy) before receipt of their Table Tennis England EYS Application form or accepting their invitation if invited under the automatic selection.
6. Have provided Table Tennis England with a copy of their valid passport and recent passport photograph.
7. Have notified Table Tennis England that they wish to be considered for this programme by the deadline published below. Athletes are required to notify the performance team (performance@tabletennisengland.co.uk) in writing or by email that they wish to be considered for selection by this date by completing the relevant Table Tennis England Hopes & 913 application form;
8. If selected, athletes may be required to sign a Team Members' Agreement to accept their place at each event. The Agreement will include a code of conduct and a commitment to adhere to observe Table Tennis England sponsorship guidelines and to wear, if required, appropriate apparel.
9. If athletes are selected any support staff approved to accompany them are required to sign and abide by a Support Staff Members' Agreement in order for the athlete to be eligible to take their place within the squad. The agreement will include a code of conduct and a commitment to abide by the instructions of the Table Tennis England Performance Staff which may include a requirement to wear provided apparel.
10. Players who meet eligibility clause 1 and all of clause 2 above except they do not yet have a valid British passport can be considered eligible provided:
 - There are still spaces in the squad they are seeking selection after all eligible players with a British passport have been considered
 - The players have met all other eligibility criteria

5. Qualification Period

The performance of athletes from 1 June 2017 – 30 June 2018, will be considered for those who apply for the Hopes & 913 programme 2018-2019.

6. Criteria & Selection Process

As stated above, the selection panel may select any number of athletes for this programme, taking into consideration the balance of the programme and our capacity to deliver a quality experience to all athletes. Selection for the Hopes and 913 squads will comprise of 3 stages:

Stage 1. Application

Complete and return the Hopes & 913 application form together with a signed copy of the selection policy by the closing date detailed below. Applications will be shortlisted, with all athletes being notified of which athletes will progress to stage 2;

Stage 2. Assessment Day

Shortlisted athletes will be invited an assessment day on either the 20th or 22nd August at the University of Nottingham. The assessment day will look at a variety of on and off the table activities to assess athletes' suitability to join the England Hopes and 913 programmes;

Stage 3. Final selection

Following the conclusion of the assessment days, all athletes will be notified of the selection panel's final decision for selection to Hopes & 913 squads

7. Timing

July 2018	Stage 1 - Hopes & 913 selection Policy and application process and form made public
10 th August 2018	Closing date for applications for Hopes & 913 2018-2019
13 th August 2018	Applications shortlisted and athletes notified of invitations to Stage 2
20 th & 22 nd August 2018	Stage 2 - Athlete Assessment Days at the University of Nottingham
23 rd August	Stage 3 – Finals selection completed with all athletes notified
September 2018	Hopes & 913 Programmes launch

Hopes & 913 Provisional Calendar 2018-2019

Hopes Programme	913 Programme
2 nd September	1 st September
14 th October	22 nd & 23 rd October
25 th November	24 th November
23 rd December	22 nd December
27 th January	26 th January
31 st March	18 th & 19 th February
4 th May	30 th March
2 nd June	15 th & 16 th April
23 rd June	1 st June
	22 nd June

8. Medical

At the time of their invitation or selection, athletes may have their medical and/or musculoskeletal status confirmed by a nominated Table Tennis England Medical adviser.

Any athlete may, at any other time, be required by the programme manager to undergo fitness or medical assessments to ensure that they have maintained an adequate level of fitness to engage and perform to the best of their ability. The programme manager will specify the process by which an athlete is to confirm his or her continued health and fitness, which might include participating in certain events or undergoing fitness tests.

9. Media & Communication

All selected athletes are required to adhere to the Social Media guidance which can be found on the Table Tennis England website at the following address: <http://tabletennisengland.co.uk/wp-content/uploads/2013/01/ETTA-Social-Media-Guidelines-2012.pdf>

All athletes, whether selected or not are required to keep the notification of their selection or non-selection confidential until such time as directed by the Table Tennis England.

10. De-Selection

Table Tennis England retains the right to deselect an athlete under any of the following circumstances:

- The athlete is no longer eligible for selection for this programme
- The athlete does not adhere to the code of conduct or team members' agreement
- The athlete in the sole opinion of the Selection Panel is no longer physically or mentally able to engage and/or perform at the level consistent with that which earned their initial selection
- The athlete fails to comply with any reasonable training or competition programme set out by Table Tennis England performance staff and/or does not meet deadlines associated with specific benchmark levels
- The athlete fails to comply with the entry processes and payment schedule detailed within this policy
- The athlete does not pay all relevant fees or any payment is returned.

11. Notification

Eligible players will be notified in a blind carbon copy (BCC) group email to all applicants confirming who has been invited or selected. Players will no longer receive individual letters notifying them of non-selection. Instead all eligible players will receive the same email communicating the outcome of selection.

Except in exceptional circumstance ineligible players will not be notified or receive the above email.

The email will communicate the same information as the individual letters regarding the selection review process and the need for confidentiality until Table Tennis England make a team or selection announcement.

12. Payment

As noted above, players are responsible for all their own costs associated with entering, travelling and competing in camps and events covered by this policy unless otherwise agreed in writing with Table Tennis England. If the player is under eighteen, then the parent or guardian who signed the self-funding form accepts full responsibility for this payment.

Players will not be entered for events unless all payments have been received in advance for such events and any domestic training camps.

Table Tennis England reserve the right to offer its limited funding to players for a range of the camps and events covered by this policy at its full and sole discretion. There is no right of appeal in the event that an athlete is not offered any funding support for various events.

Acknowledgement

Each athlete shall acknowledge that they have read, understood and accepted these Selection Criteria and Guidelines by signing the enclosed copy and returning it to Performance in writing or by email before submitting their first entry under this policy for the 2018-2019 season to performance@tabletennisengland.co.uk or Norfolk House, 88 Saxon Gate West, Milton Keynes, Buckinghamshire, MK9 2DL. For any Under 18 athletes, a parent or guardian will also be required to sign the returned copy. Athletes should retain the second copy for their own records.

Eligible players who are not British passport holders accept that being entered by England may affect their future ability to represent another country and that any and all consequences are the players' responsibility.

Policy:

Table Tennis England Selection Policy

England Hopes & 913 Programmes 2018-2019

V 1.0

Acknowledged by:

Name _____ Signed _____ Date _____ (Athlete)

Name _____ Signed _____ Date _____ (Parent/Guardian)