

Board Skills Matrix

	Core Skills / Experience						Specific Skills / Experience										Table Tennis Skills/ Experience							
	Strategic Planning	Leadership	Stakeholder Engagement	Financial	Risk Management	Governance	Income generation (commercial or fundraising)	Grant Fundraising	Marketing, Communications, PR	Equality, Diversity & Inclusion	Legal	Sports Development (any sport)	Performance Sport (any sport)	Safeguarding	Health & Wellbeing (Physical / mental)	Digital	Technology & data	Club Development	Coaching / Coach Education	Talent / Elite Pathways	Competitions / offiating	League	Social / Participation	Total
Total	25	29	29	22	25	26	18	18	19	21	19	22	19	19	20	18	18	18	16	17	20	20	23	481



Please score level of experience. 1,2 or 3

**Based on 10/11 current Directors*

- 1= Low / Not Applicable
- 2 = Medium
- 3 = High

Completing the skills matrix is a subjective self assessment and will be used to (a) identify any individual or collective Board training needs and (b) identify gaps when new Directors are being recruited either by appointment or election. Experience can be at either an executive or non executive level