

Content:

Table Tennis England (TTE) expects that everyone involved with table tennis will be respected, valued, and has the right to be protected from any form of abuse.

All table tennis officials (referees, tournament organisers and umpires) will be expected to follow this Code of Conduct at all times and be aware. In addition, at an International Competition, Technical Officials are the guests of the host association, and *must* respect its traditions and social customs.

Detail:

Officials will:

1. Respect the rights, dignity and worth of everyone they meet in table tennis.
2. Treat everyone fairly regardless of age, disability, gender, ethnic origin, religion or belief, socio-economic status, marital or civil partnership status, pregnancy or maternity status, sexual orientation, or gender reassignment.
3. Always put players best interests at the centre of all they do.
4. Follow the TTE Safeguarding Guidelines and report any concerns they may have through the agreed process.
5. Ensure they understand all the relevant rules, duties and procedures for the competition at which they are officiating.
6. Wear the appropriate uniform as dictated by Tournament Organisers Committee (TOC) and maintain their appearance, personal hygiene and arrive promptly.
7. Maintain strict impartiality and avoid any relationship with players, coaches or families that could bring that into disrepute.
8. Ensure the playing environment is safe and secure, also public and open avoiding situations where they may be alone and out of sight with individual players.
9. Respect any confidential information of which they may be aware, or hold relating to players and not share with others unless the immediate welfare of the player may be compromised by not sharing.

Officials will not:

1. Ridicule, embarrass, bully or abuse players.
2. Consume alcohol, illegal substances, or smoke whilst in the venue hosting the event or immediately prior to arriving at the venue.
3. Accept personal gifts from players, coaches, or teams.
4. Publicly or privately criticise other officials or otherwise bring the sport into disrepute including the use of social media.
5. Use foul, sexist, or racist language or any language that could cause offence including gestures at any time.

TTE and the ITTF require a high standard of professionalism and conduct from its Technical Officials at all time. Any breach of this Code of Conduct will give rise to disciplinary proceedings as set out in the TTE Disciplinary Regulations.

This Code of Conduct must be read in conjunction with the Laws, Regulations and Policies of the ITTF and TTE listed below:

- [Safeguarding Guidelines](#)
- [Players Code of Conduct](#)
- [Guidelines on the use of Social Media, Photography & Travel Guidelines](#)